

Girls Inc. of Chattanooga
Job Announcement – Executive Director

Girls Inc. of Chattanooga is seeking a visionary Executive Director to lead the organization into its next period of strategic growth, building the capacity to impact more girls through the Girls Inc. Experience.

ABOUT GIRLS INC. OF CHATTANOOGA

The mission of Girls Inc. of Chattanooga is to inspire and equip all girls to be strong, smart, and bold -- healthy, educated, and independent -- on their journey to self-discovery. Girls Inc. offers educational in-school, afterschool, and school break programming for girls ages 6-18 that is age-appropriate, research-based, and outcome-focused. We are an affiliate of Girls Inc. national.

Girls Inc. of Chattanooga impacts nearly 1,000 girls annually. We are an expert on the social, emotional and developmental stages of girls ages 6-18. Through the Girls Inc. Experience, we provide girls with tools to improve academically, make smarter choices, build self-confidence, and stay focused on higher education, careers, and a successful future. Since we were established in 1961, we have impacted more than 27,000 girls throughout Hamilton County. We are proud that since we began tracking in 2007, 100 percent of girls who complete our high school afterschool programs in their senior year go on to college.

In 2016, Girls Inc. of Chattanooga was selected as an Outstanding Affiliate of the Year and met 104 out of 104 quality assurance programming and operational standards. The organization is widely respected in Hamilton County and within the Girls Inc. family of affiliates for the effectiveness of its programming, comprehensive outcomes measurement, college attendance and completion rates, talented, passionate and committed team, and innovative approaches. Collaboration, innovation and passion are essential to our success and are what motivate our staff every day.

POSITION PURPOSE

Through visionary leadership, the Executive Director is responsible for the overall mission delivery of the organization, including the consistent delivery of quality programs, measurable outcomes, and successfully achieving financial objectives. Working closely with the Board, the Executive Director facilitates the development of the strategic plan and is responsible for the planning, oversight and the evaluation of programs, program services and development, while providing day to day management of the organization. The Executive Director plays a key role in revenue development, donor cultivation and stewardship.

The Executive Director reports directly to the Board of Directors.

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QUALIFICATIONS:

- Demonstrate a passion for and commitment to the organizations' mission and its importance to the community.
- Strong leadership capabilities: ability to lead by example.
- The capacity to lead by articulating a clear, collective vision that will motivate and inspire the staff and board
- Ability to delegate and make decisions efficiently.
- Ability to promote organizational health and development.
- Strong collaboration skills: ability to seek out the collective strengths and wisdom of the team.
- Implement and lead change with a collective approach.

TRAINING AND EXPERIENCE REQUIREMENTS

- Bachelor's degree in psychology, women's studies, sociology, or education preferred, with related fields acceptable. A Master's degree in Public Administration, Nonprofit Management or related area is desired, though not required.
- 5+ years of experience and a proven track record of successful leadership/management role in an organization.
- Excellent and effective written and verbal communication skills including strong public speaking capabilities
- Experience working collaboratively with a Board of Directors and other volunteers
- Demonstrated experience in developing and managing budgets of \$1,000,000 +
- Demonstrated fund raising and fund development success.
- Strong organizational skills, including the ability to assess organizational needs and multi-task

Salary: Commensurate with Experience

Benefits:

Paid holidays, vacation, sick leave, and personal days; maternity, paternity, and adoption leave; health, dental and vision; 401(3)b retirement plan

Application Deadline: Applications accepted through November 28, 2016, or until the position is filled.

How to Apply: Candidates should email a cover letter and resume to Kathy Black, Chair, Search Committee at ceosearch@girlsincofchatt.org.